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Purpose Statement:

Hamilton, Gullett, Davis & Roman embodies the best in integrated communications, public affairs strategic thinking and tactical solutions. Our client-partners represent who we are as well as what we do. Our goal is to help them achieve success while serving our community

Core Values:

Collaboration and Partnering:

We believe the strategies necessary to achieve successful outcomes for our client-partners are best created and implemented in a collaborative process in which, we pursue our client/partners objectives as if they were our own.

Diligence and Professionalism:

We know that achieving solutions with and for our client/partners will require diligence, thorough preparation and professional presentation of their objectives to diverse audiences.

Ethics and Integrity:

Personal integrity and ethical business practices are the foundation on which we serve our client-partners and our communities.

Results and Success:

We understand that success only comes by adding value. We add value by assisting our client-partners in identifying and implementing solutions to meet their objectives.

Community Service:

It is our nation, our state and our community and thus, we believe it is our obligation to give our time, talents and resources to make our communities a better place for this generation and the next.

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[ART HAMILTON](#)

BIOGRAPHICAL RESUME

Art Hamilton is a founding partner in the firm Hamilton, Gullett, Davis & Roman. Hamilton, Gullett, Davis & Roman specialize in integrated communications, public affair strategic thinking and tactical solutions for businesses and other ventures.

Prior to the founding of his current firm in 2002, Art Hamilton served 26 years in the Arizona House of Representatives, with consecutive years as the Democratic leader in the Arizona House. He was the first African-American and only Arizonan to be elected President of the National Council of State Legislatures. NCSL represents all 50 state legislatures, all 4,400 state legislators, and all 30,000 legislative staff members in their dealings with the Federal government. Hamilton led NCSL task force to re-write states' policies on how state governments deal with families and individuals wrestling with problems of the developmentally disabled. Hamilton is also currently an employee of Salt River Project, where he has worked for 34 years.

Hamilton also currently serves as an at-large (non-lawyer) member of the Arizona State Bar Board of Governors, having been appointed to that position by the Arizona Supreme Court. He serves as a member of the Board of Directors of Labor's Community Service Agency for Maricopa County, and as a member of the Board of Directors for Phoenix Children's Hospital, where he chairs the Board's Committee of Advocacy of Government Relations.

Hamilton is also a 30-year-plus member in good standing of the International Brotherhood of Electrical Workers, Local #266 and he is a "Life Member" of the Maricopa County branch of the NAACP.

In 1985 the Murphy School District named one of its elementary schools the "Arthur M. Hamilton School," which is a continuing source of great pride in the Hamilton family.

Hamilton is a native of Phoenix, Arizona and was educated at Carl Hayden High School and Phoenix College. He has three children and four grandchildren and resides in Phoenix.



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WES GULLETT

BIOGRAPHICAL RESUME

Wes Gullett is a founding partner in the firm Hamilton, Gullett, Davis & Roman. Hamilton, Gullett, Davis & Roman specialize in integrated communications, public affair strategic thinking and tactical solutions for businesses and other ventures.

Prior to his current venture, Wes Gullett formed Integrated Web Strategy, LLC, a company that provides Internet consulting services for business, organizations and political campaigns. IWS also develops interactive websites that allow the Internet to assist making organizations more productive.

Gullett served as deputy campaign manager for McCain 2000 during John McCain's campaign for the Republican Presidential Nomination. His principal duties were overseeing <http://www.mccain2000.com/>, the pioneering effort to bring web technology and web applications to a major political campaign. This Internet program was heralded as the first serious effort to bring Presidential politics to the Internet. Time, Newsweek and U.S. News & World Report as well as the Wall Street Journal, the Washington Post and the San Jose Mercury News reported on the spectacular success of the McCain Internet Campaign.

Prior to working on McCain 2000, Gullett was a partner in the Phoenix public affairs firm of HighGround, Inc. The firm represented diversified clients such as Lockheed Martin Corporation, the Arizona Cardinals National Football League franchise, and the Salt River Project, a major electric and water utility. The firm also managed political campaigns and initiative ballot measures. Gullett joined Highground, Inc. as a partner in May 1996 after leaving the post of Chief of Staff for Arizona Gov. Fife Symington. Gullett served as the Governor's Chief of Staff from July 1993 to April 1996.

Prior to joining the Governor's staff, Gullett served as Administrative Assistant to U.S. Senator John McCain. He also served as Sen. McCain's 1992 campaign manager. Gullett's tenure with McCain was seven years and included, administrative assistant, community relations director and Northern Arizona/Maricopa County field director for McCain for Senate (1986).

Gullett served three years on Capitol Hill working for the U.S. Senate Republican Conference (1983-86). At the Conference, Gullett served as senior media producer. As the senior producer, Gullett oversaw the daily production of several radio and television programs

Gullett is a native of Ottumwa, Iowa and attended The University of Iowa. He and his wife, Arizona Rep. Deb, have three children – Kelly, Katie and Nikki - and reside in Phoenix.

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Kurt Davis is a founding partner in the firm Hamilton, Gullett, Davis & Roman. Hamilton, Gullett, Davis & Roman specialize in public affairs, integrated communications, strategic planning and tactical solutions for businesses and other ventures.

Davis previously served as Vice President of Public Affairs & Marketing at Northern Arizona University (NAU), a doctoral one university with 10 schools and colleges serving nearly 20,000 students from all 50 states, 63 nations and more than 50 native American tribes. Kurt had direct responsibility for legislative affairs, media relations, marketing, public affairs, dining services, conference services, student recruitment, admissions, financial aid, community relations and NAU's 100,000 watt, NPR radio station. Kurt instituted an integrated marketing, branding and communications plan and strategy for both the mountain campus and NAU's 23 statewide sites.

Prior to his position with Northern Arizona University, Davis served as the Vice President of Public Affairs & Corporate Communications at Rural/Metro, a publicly traded company providing fire and ambulance services to communities in 27 states and five countries. He had direct responsibility for public affairs, legislative affairs, contract negotiations, fire services marketing, corporate communications, franchise protection and community relations. Davis co-lead acquisition teams in integrating more than 50 acquisitions and developed/implemented strategies to land more than \$75 million in new annual revenue contracts for the company. He also developed and implemented the first integrated marketing, branding and communications strategy for the company.

Prior to joining Rural/Metro, Davis served as executive assistant to Governor Fife Symington of Arizona. Davis had direct policy oversight for the Department of Corrections, Department of Transportation, State Land Department, Game & Fish Department, Department of Youth Treatment and Rehabilitation, Governor's Offices of Women, Drug Policy, Community Affairs and the Pardons and Parole Board. Kurt was also appointed to represent the Governor on the legislatively created Constitutional Defense Council and the statewide law enforcement policy council. Davis developed and worked with the legislature to institute broad based public policy reforms for adult/youth crime policy and transportation. He also reorganized the governor's community offices to integrate efforts to assist in neighborhood revitalization and the fight against domestic abuse.

Previously Kurt served as Director of Intergovernmental Affairs & Issues Analysis for Arizona Attorney General Grant Woods. His responsibilities included implementation of a formal communications process with public, private and non-profit constituents and he co-lead legislative affairs activities. Davis also served a four stint as the Executive Director of the Arizona Republican Party and as a Reagan Administration appointee in Washington D.C. at the U.S. Department of Education and the U.S. Small Business Administration.

Kurt has also been active in community activities, serving as President of the Board of Directors for Arizona Recreation Center for the Handicapped (ARCH), board member for the Desert Southwest Chapter of the Multiple Sclerosis Foundation,

member of the Arizona Board of Regents and currently President of the Arizona State Board for Charter Schools.

Davis is a native of Los Angeles, California and received BS from Northern Arizona University. He and his wife, Janet, have a sixteen-year-old daughter Brittani and reside in Flagstaff.





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STEPHEN H. ROMAN

BIOGRAPHICAL RESUME

Stephen H. (Steve) Roman is a founding partner in the firm Hamilton, Gullett, Davis & Roman.

Hamilton, Gullett, Davis & Roman specialize in integrated communications, public affair strategic thinking and tactical solutions for businesses and other ventures.

Before the founding of his current firm in 2002, Roman was Vice President, Public Sector Group for First Solar. First Solar is a manufacturer of photovoltaic modules. In his position he was responsible for strategic management and market development for First Solar's Public Sector efforts. He was also responsible for managing all domestic sales relationships. He joined First Solar in January 2001.

Prior to this position Roman was Senior Vice President, Western Regional Public Affairs for BANK ONE CORPORATION. He was responsible for Media Relations, Community Affairs, Government Relations and special projects. He also functioned as the BANK ONE CORPORATION official spokesman for the Western Region, which includes Arizona, Colorado and Utah.

Roman joined the Bank One predecessor, Valley National Bank of Arizona, in 1985 as Public Relations Manager and held various marketing and communications positions within the Bank. He was the Corporation's Regional Marketing Director from 1995 through 1998 and directed all advertising, marketing research and promotional activities for Bank One western states including Arizona, Colorado, Utah, Texas, Oklahoma and Louisiana. At Bank One, Roman maintained Bank One's positive visibility in Arizona for fifteen years; oversaw a charitable foundation which contributed \$4.0 million annually to a variety of Arizona causes for ten years; and negotiating a \$140 million 30-year naming rights and sponsorship agreement with the Arizona Diamondbacks for Bank One Ballpark.

Prior to joining Bank One, Roman had a ten-year career at the Congoleum Corporation headquartered in New Jersey, where he left as Director of Marketing/New Residential Products. It was at this time that he moved to Phoenix, Arizona.

Roman's civic accomplishments in Arizona include: serving on the Governor's Bio-initiative task force in 2002, primarily responsible for fundraising. His efforts helped to raise \$100 million and led to the formation of the Translational Genomics Research Institute (TGen); co-chairing and directing a statewide effort for Arizona to create and vote on a Martin Luther King Civil Rights Day from 1989 to 1992; co-chairing the statewide Growing Smarter initiative in 1998, setting into place a balanced plan for growth and development throughout Arizona and helping to found Kids Voting in 1988 and expand its activities into forty states

Roman is native of Memphis, Tennessee and received BBA from the University of Kentucky in 1975. He and his wife, Terry, have two children and reside in Phoenix.



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BARRY DILL

BIOGRAPHICAL RESUME

Barry Dill joined Hamilton, Gullett, Davis & Roman as a partner in 2005. Hamilton, Gullett, Davis & Roman specialize in public affairs, integrated communications, strategic planning and tactical solutions for businesses and other ventures.

Prior to joining HGD&R, Dill was an associate for 7 years at the Phoenix, AZ government/public relations firm Policy Development Group. PDG represented a wide range of clients at the local, state and federal level.

In 2002, Dill served as senior advisor to Arizona Gov. Janet Napolitano's successful election campaign. In 1998, Dill served the same role in Napolitano's first campaign, a successful run for Arizona Attorney General.

Dill's entry into politics began in 1986 when he was chosen to serve on U. S. Senator Denni DeConcini's Tucson staff. In 1988 Dill was the Southern Arizona Campaign Manager for DeConcini's successful re-election bid and was named Southern Arizona Director for the Senator's Tucson office shortly thereafter.

In 1991, Dill was tapped by Sen. DeConcini to manage the entire state U. S. Senate operation as State Director, where he served until the Senator's retirement in 1995.

After Sen. DeConcini's retirement, Dill joined the Denver-based think tank Center for the New West. The Center for the New West focused on policy issues dealing with trade, technology and economic development. During his tenure, Dill served as director of the Center's Phoenix office.

In 1996, Dill left the policy world for election politics and served as Arizona deputy state director for the successful Clinton/Gore presidential re-election effort. The election is noteworthy because it was the first time a Democrat ticket had won in Arizona since 1948. For the campaign, Dill oversaw all grassroots, field and GOTV activities.

Before entering politics, Dill was a radio announcer and news reporter for stations in Utah and Arizona. In 1984-85, he was a sports correspondent for the now-defunct Phoenix Gazette newspaper.

Dill is a native of Indiana. He and his wife Melinda have four children and live in Scottsdale, AZ.