

CODE OF ETHICS

ARIZONA PROBATION PERSONNEL

The people of Arizona expect of probation officers and staff unfailing honesty, respect for the dignity and individuality of human beings, and a commitment to professional and compassionate services.

PROBATION PERSONNEL SHALL:

- Respect the authority and follow the directives of the court, recognizing at all times that they are an extension of the court.
- Endeavor to respect and protect the civil and legal rights of all.
- Serve each case with appropriate concern for the individual's welfare and with no purpose of personal gain.
- Encourage relationships with colleagues of such character to promote mutual respect within the profession and improve the quality of service.
- Make no statements critical of colleagues or their agencies not verifiable and constructive in purpose.
- Respect the importance of all elements of the criminal justice system and cultivate a professional cooperation with each segment.
- Respect the public's right to know, and willingly share information with the public with openness and candor, subject to the law and the individual's right of privacy.
- Respect and protect the right of the public to be safeguarded from criminal activity.
- Record diligently and make available for review any and all case information which could contribute to sound decisions affecting an individual and public safety.
- Report without reservation any corrupt or unethical behavior which could effect either an individual or the integrity of the agency.
- Maintain the integrity of private information; neither seek personal data beyond that needed to perform responsibilities, nor reveal case information to anyone not having proper professional need.
- Distinguish clearly in any public statement those that are personal views and those that are statements and positions on behalf of an agency.
- Endeavor to eliminate discrimination.
- Make all appointments, promotions or dismissals only on the basis of merit and not in furtherance of partisan or personal political interest.

PROBATION PERSONNEL SHALL NOT:

- Use official position to secure privileges or advantages.
- Act in official capacity in any manner in which personal interest could impair objectivity.
- Use official position to promote any partisan political purposes.
- Accept any gift or favor of a nature to imply an obligation that is inconsistent with the free and objective exercise of professional responsibilities.