

## Strategic Planning Initiatives Detention Subcommittee

The following strategic initiatives were unanimously approved by the Detention Subcommittee on 12/02/08. These initiatives have been identified as key issue of concern or trends impacting detention officer training within the State of Arizona. This Committee will address these initiatives within the next three to five year period.

- **The following items will be completed in one year**
  - Update/rewrite/revise Behavior Management.
  - Develop and provide training in the area of PREA.
  - Develop and provide Train-the-Trainer course in the area of PREA.
  - Conduct feasibility study on the topic of Handle with Care and Defensive Tactics.
  
- **The following items will be completed in two years:**
  - Explore the use of alternative teaching methods such as CBT's, DVD, and web based training.
  - Develop and provide training in the area of Personal Development.
  
- **The following items will be completed in three years:**
  - Develop/modify/enhance training in the area of Direct Supervision
    - Review national curriculum
    - Explore unit management training
  - Develop and provide training on statutes and governing rules.
    - Review existing curriculum and develop a plan to overcome deficiencies.
  - Develop/update/revise the current Detention Conference
    - Provide training in the area of Leadership